

CODE OF CONDUCT FOR COACHES, OFFICIALS AND VOLUNTEERS

Malling & Maidstone Netball League (The League) wish netball to be an enjoyable and positive experience for all.

The essence of good ethical conduct and practice is summarised below.

All coaches must:

- Always adhere to the positive aspects of the sport and show respect for players, match officials, volunteers, and opposing players
- Accept responsibility for their own behaviour and performance during coaching sessions and competitive matches ensuring they demonstrate professionalism as a coach
- Use correct and proper/appropriate language at all times whilst training & match playing. Refrain from any form of personal abuse or harassment towards players
- Ensure all Health & Safety procedures are adhered to during their coaching sessions
- Encourage an open environment within which to train and play.
- Be open with players and be prepared to discuss with them any matter (performance, selection, and attitude) that will benefit the player at an appropriate time
- Accept success and failure, victory and defeat equally
- Display consistently high standards of behaviour and appearance

As a coach, official or volunteer for Malling & Maidstone Netball League (The League), I will work within the following guidelines:

- Always ensure I am never left alone with one child
- Avoid situations where an individual child (that is not my own) and I are completely unobserved
- If any form of physical support is required, it will be provided openly and according to guidelines provided by the England Netball (EN)
- Where possible, parents/guardians will take on the responsibility for their young people in the changing rooms. If young people have to be supervised in the changing rooms, the League will try to ensure that coaches/volunteers work in pairs
- Encourage an open environment i.e.:
 - no secrets;
 - always explain why you are doing something in that way; and
 - adopt a diplomatic approach to the League's activities with young people being able to put their views forward
- When working with the teams, the League will agree with parents/guardians when it is appropriate to enter the changing area

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As a coach, official or volunteer for Malling & Maidstone Netball League (The League), I will avoid:

- Spending excessive amounts of time alone with young people away from others
- Taking young people (apart from those for whom I have legal responsibility as a parent or guardian) alone on car journeys, however short
- Taking young people (apart from those for whom I have legal responsibility as a parent or guardian) to my home where they will be alone with me

As a coach, official or volunteer for Malling & Maidstone Netball League (the League), I will never:

- Engage in rough, physical or sexually provocative games, including horseplay
- Share a room with a young person (apart from those for whom I have legal responsibility as a parent or guardian)
- Allow or engage in any form of inappropriate touching
- Allow young people to use inappropriate language unchallenged
- Make sexually suggestive comments to a young person, even in fun
- Do things of a personal nature for young people that they can do for themselves
- Invite or allow young people (apart from those for whom I have legal responsibility as a parent or guardian) to stay with me at my home unsupervised
- Allow allegations made by a child to go unchallenged, unrecorded or not acted upon