

EQUALITY & DIVERSITY POLICY

Malling & Maidstone Netball League (the League), has a positive duty and is committed to:

- Eliminating unlawful discrimination
- Promoting equality of opportunity
- Promoting good relations between people of different racial groups

Unlawful discrimination on the basis of colour, race, nationality, ethnic or national origin, or religion is prohibited, as is any racially abusive or insulting language or behaviour on the part of any player, official, spectator or visitor.

The League follows England Netball's Equality Policy, a copy of which may be downloaded from the England Netball website at <https://englandnetball.co.uk/governance/enjoy-ensure-entrust/inclusion/>

The League recognises that we live in a multi-cultural society and is fully committed to ensuring that all players and spectators enjoy netball in an environment that is friendly and safe, free from intimidation, harassment and abuse, regardless of age, race, ethnicity, sexual orientation or social/economic status.

Our aim is to make netball accessible to all those who wish to participate.

All players have a responsibility to oppose and report discriminatory behaviour and promote equality of opportunity.

The League will not tolerate discrimination and/or harassment by any player, official or spectator.

The Committee will deal with any reported incidence or discriminatory behaviour very seriously.

If you would like further information about the above statement or you have an issue that you would like to discuss in confidence, feel free to contact the League's Safeguarding Officer who can offer support and advice.